

**Role:** Junior Web Developer  
**Reports To:** R&D Director  
**Location:** Richmond Hill, Ontario  
**Type:** Permanent  
**Department:** R&D

You will be working together with subject matter experts, testers and developers as part of a cross-functional team. We are looking for passionate, talented, and innovative individuals who are interested in growing and succeeding with the company.

### **Responsibilities**

- Create required technical documents.
- Ensure project requirements are met.
- Design, coding and testing of software components.
- Quickly familiarize with and adhere to VDI software application, development standards and practices.
- Mentor peers to develop best practices in front and back-end implementation.
- Perform code review for peers to ensure quality and consistency.
- Provide accurate project status reports.
- Deliver work on time and on budget.
- Awareness of modern technology trends in relevant areas.
- Perform other assigned duties as required.

### **Qualifications**

- Bachelor's degree in Computer Science/Engineering or equivalent with relevant experiences.
- 1 to 2 years knowledge of PHP, HTML, CSS and JavaScript.
- LAMP stack (Linux/Windows, Apache, MySQL, and PHP) development experience is an asset.
- Familiar with MVC design pattern.
- Familiar with data migration, transformation and scripting using MySQL.
- Experience using version control systems (Microsoft Azure DevOps/TFS an asset).
- Mentored peers and performed code review an asset.
- Understanding of fundamental design principles behind a scalable application.
- Self-starter and demonstrate effective time management.
- Very strong communication skills, both written and oral.
- Takes rational approach.
- Fast learner.